



Please rate each statement based on your experience with your organization.

		Disagree	Neutral/Unsure	Agree
1	Leadership is aligned around clear values that make the organization unique.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2	Leadership communicates strategic direction, annual goals, and progress regularly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3	Employees understand activity across departments and feel comfortable raising concerns.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4	Employees clearly understand their responsibilities and how their success is measured.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5	Employees have regular opportunities to ask questions and receive development.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6	Employees understand their key success measures and receive consistent performance feedback.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7	Employees have the tools and resources needed to perform their best work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8	Meetings and trainings are productive and valuable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Employees are recognized and rewarded for meaningful contributions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Compensation is transparent and balanced, with high contributors appropriately rewarded.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Employees feel safe admitting mistakes and asking for help.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Hiring practices assess cultural fit and required competencies, along with education and experience.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Employees feel a strong connection to the organization.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Company benefits enhance the personal lives of employees.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Policies and handbooks are current, useful, and followed.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

What are your known blind spots, areas of opportunity, and highest priorities?